

**Current Statistics- 2021**

**Gender**

|        | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|--------|---------|-----------|-------|------------------|--------------------|------------|-------------|
| Female | 0.00%   | 6.00%     | 3.00% | 20.00%           | 20.00%             | 6.00%      | 13.00%      |
| Male   | 3.00%   | 3.00%     | 3.00% | 3.00%            | 4.00%              | 6.00%      | 10.00%      |

**Age**

|                     | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|---------------------|---------|-----------|-------|------------------|--------------------|------------|-------------|
| 16 - 24             | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 3.00%       |
| 25 - 34             | 0.00%   | 0.00%     | 0.00% | 0.00%            | 9.00%              | 0.00%      | 6.00%       |
| 35 - 44             | 0.00%   | 3.00%     | 0.00% | 21.00%           | 9.00%              | 3.00%      | 9.00%       |
| 45 - 54             | 0.00%   | 6.00%     | 9.00% | 3.00%            | 0.00%              | 3.00%      | 0.00%       |
| 55 - 64             | 0.00%   | 0.00%     | 0.00% | 0.00%            | 3.00%              | 6.00%      | 0.00%       |
| 65+                 | 3.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Prefer not to say   | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Invalid/no response | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 3.00%      | 0.00%       |

**Disability (according to Equality Act 2010)**

|                     | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|---------------------|---------|-----------|-------|------------------|--------------------|------------|-------------|
| Yes                 | 0.00%   | 3.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| No                  | 3.00%   | 6.00%     | 9.00% | 24.00%           | 18.00%             | 15.00%     | 15.00%      |
| Prefer not to say   | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Invalid/no response | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 3.00%      | 3.00%       |

**Ethnicity**

|   | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|---|---------|-----------|-------|------------------|--------------------|------------|-------------|
| British/English/Welsh/Northern Irish/Scottish | 3.00%   | 6.00%     | 9.00% | 21.00%           | 18.00%             | 15.00%     | 18.00%      |
| Asian/Asian British                           | 0.00%   | 3.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Mixed/Multiple Ethnic Groups                  | 0.00%   | 0.00%     | 0.00% | 3.00%            | 0.00%              | 0.00%      | 0.00%       |
| Prefer not to say                             | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Invalid/no response                           | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 3.00%      | 0.00%       |

**Religion or belief**

|                       | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|-----------------------|---------|-----------|-------|------------------|--------------------|------------|-------------|
| No religion or belief | 0.00%   | 0.00%     | 6.00% | 9.00%            | 15.00%             | 6.00%      | 12.00%      |
| Christian             | 3.00%   | 3.00%     | 3.00% | 12.00%           | 3.00%              | 12.00%     | 6.00%       |
| Muslim                | 0.00%   | 3.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Prefer not to say     | 0.00%   | 3.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Invalid/no response   | 0.00%   | 0.00%     | 0.00% | 3.00%            | 0.00%              | 0.00%      | 0.00%       |

**Sexual Orientation**

|                       | Partner | Solicitor | CLC   | Fee Earning Role | Fee Earner Support | Managerial | IT/HR/Other |
|-----------------------|---------|-----------|-------|------------------|--------------------|------------|-------------|
| Bi                    | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 0.00%      | 0.00%       |
| Gay/Lesbian           | 0.00%   | 0.00%     | 0.00% | 0.00%            | 3.00%              | 0.00%      | 0.00%       |
| Heterosexual/straight | 3.00%   | 9.00%     | 9.00% | 21.00%           | 12.00%             | 12.00%     | 18.00%      |
| Prefer not to say     | 0.00%   | 0.00%     | 0.00% | 3.00%            | 3.00%              | 0.00%      | 0.00%       |
| Invalid/no response   | 0.00%   | 0.00%     | 0.00% | 0.00%            | 0.00%              | 6.00%      | 0.00%       |

**Notes**

1. Data current as at June 2021
2. Rates of response vary. 100% of individuals are represented within the gender category. Other categories reflect data from approximately 50% of the workforce